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ROUTING AND RECORD SHEET					
SUBJECT: (Optional)					
Senior Executives Asso	ciation	Annual		ve Excellence Awards	
Robert W. Magee Director of Personnel			EXTENSION	DATE 1111 2 7 1985	
TO: (Officer designation, room number, and DATE			OFFICER'S COMMENTS (Number each comment to show from whom		
building)	RECEIVED	FORWARDED	OFFICER'S INITIALS	to whom. Draw a line across column after each comment.)	
<ol> <li>Deputy Director for Science and Technology 6E45 Headquarters</li> </ol>					
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3. D/FBIS	7	3	M	3. Please have response back to C/MS by COB & July.	
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6 Chief, Management Staff DDS&T Room 6F45 - Headquarters				No recommendations.	
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JUH - 7 1985

MEMORANDUM FOR: Deputy Director for Administration

Deputy Director for Intelligence
Deputy Director for Operations

Deputy Director for Science and Technology Director, Intelligence Community Staff

Director, National Intelligence Emergency Support Office

FROM:

Robert W. Magee

Director of Personnel

SUBJECT:

Senior Executives Association Annual

Executive Excellence Awards

- 1. The attached letter and brochure describes an Annual Executive Excellence Awards Program that was recently established by the Senior Executives Association (SEA) and invites our participation. The SEA is a non-government sponsored, non-profit organization with operating expenses derived from membership dues and private contributions. This is their first awards program and they have not established exactly what the award will be, i.e., monetary, a plaque, or a certificate.
- 2. Any SIS officer is eligible for consideration for these awards. However, the SEA selection committee will contain non-government representatives and nominees will be subject to media attention. Therefore, any nominees must be able to be identified with the Agency and the entire nomination must be unclassified.

prepared exactly as described in Personnel, Awards Branch, the concurrence of Office of Security approval. The be received by OP/Awards Branch no	please submit the nomination package, the attached brochure, to the Office of You are responsible for obtaining the Office of Personnel will obtain se nominations, or a negative response, must o later than 10 July 1985 to be considered. 1 be made after all nominations have been
	MODELL W. Magee

Attachments

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CONFIDENT'IAL

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Executive Registry

Senior Executives Association

DD/A Registry 95-1670

May 1, 1985

Honorable William J. Casey Director Central Intelligence Agency Washington, DC 20505

D/Fers 95-1426

Dear Mr. Casey:

The Senior Executives Association is pleased to announce the establishment of its Annual Executive Excellence Awards Program. These awards will recognize career senior executives and careerists in equivalent level positions in the federal government who have made significant contributuions to the purific service and who have improved the image of the career Senior Executive Service.

You are invited to submit one or more nominations by July 31 tor each of the following awards:

- o Executive Achievement
- o Distinquished Executive Service

If you have more than one nominee for either category, please rank the nominations.

Nomination and selection procedures are described in the enclosure. The Selection Committee will include includes with distinguished service records from academia, the devernment, and the private sector.

Recipients of these awards will be formally recognized at a special ceremony at the annual conference of the Senior Executives Association/Professional Development League on October 29 and 30, 1985.

Nominations must be received on or before July 31, 1985. Please contact me at SEA's local office if you have any questions concerning this matter. The telephone number is (202) 535-4328.

Sincerely,

cc: Assistant Secretary for Administration Director of Personnel

Executive Director

P.O. BOX 7610 • BEN FRANKLIN STATION • WASHINGTON, D.C. 20044

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### Selection Criteria

Nominat. — will be assessed in terms of the following

#### Executive Achievement Award

- Measureable efficiency and effectiveness improvements and ling from the special achievement.
- Impact to the improvements on the Federal Government and public.
- Personal readership and involvement in the achievement.
- Durate at of benefits resulting from the achievement.
- Innovarian and creativity in accomplishing the achievement.

# Distinguished Executive Service Award

- Sustant in superior performance over years of service at the sonor executive or equivalent level.
- Variety of outstanding achievements.
- Complexity of assignments and scope of duties and responsibilities.
- Professional standards and conduct which bring high credit to the Senior Executive Service.
- Personal integrity and dedication to the public service.

# Selection Procedures

An SEA monded Committee consisting of career execuses from six different agencies will review the nominations disubmit non-claes for each award to the Selection mmittee.

The Selection Committee will review nominees referred them and when the award recipients. The Selection immittee mean was will include prominent individuals on government, academia, and the private sector.

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Dorothy Mead • Equal Employment Opportunity
Commission
Gerald Meyer • Food and Drug Administration

Richard Strombotne • Department of Transportation Mary Louise Uhlig • Environmental Protection Agency

Executive
Excellence
Awards
1985

Senior Executives Association
P.O. BOX 7610, BEN FRANKLIN STATION, WASHINGTON, D.C. 20004

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## Senior Executives Association

Whether they direct the Secret Service agents who guard the President, the NASA astronauts who fly the space shuttle, or the research scientists who inch closer to a cure for cancer, the members of the Senior Executives Association provide the leadership and expertise to manage an efficient, productive and fiscally sound government.

The Senior Executives Association is a professional non-profit corporation formed in October 1980. SEA membership is limited to current and former members of the SES, supergrade executives and GS and GM 15s whose positions are subject to the centralized control of their agencies' or bureaus' Executive Resource Board or who have completed an Agency Executive Development program/course or have attended FEI. SES career peer groups in other agencies are also eligible. Associate, non-voting membership is open to non-career peer groups in other agencies and flag officers in the military. SEA is independent. It is not associated with any government agency.

Our membership is committed to efficient and effective leadership in government and seeks to obtain fair pay, training, benefits and recognition for the almost 7,000 career federal executives who manage the federal agencies.

Major SEA goals include improving the efficiency, effectiveness, and productivity of the Federal Government and recognizing the significant contributions of career federal executives. In support of these goals, SEA has established an Annual Executive Excellence Awards Program to formally recognize federal career senior executives who have made outstanding contributions to the public service.

#### Awards

The Executive Excellence Awards Program recognizes career senior executives who have made significant contributions to improving the efficiency, effectiveness and productivity of the Federal Government as well as those whose performance has improved the image of the career senior service. One or more awards will be made in each of the following categories:

Executive Achievement Award. This award recognizes career executives who, through their outstanding leadership, have accomplished a special achievement which has significantly improved the efficiency and effectiveness of a federal program.

Distinguished Executive Service Award. This award recognizes career executives who have demonstrated sustained outstanding and distinguished performance and dedication to the public service throughout their federal service careers.

Recipients of these awards will be formally recognized at the Senior Executives Association Annual Conference in Washington, D.C., in the Fall of 1985.

# Nomination Procedures

Each federal department and independent agency head may nominate one or more executives for each award. Individuals should be nominated for one award only. If more than one individual is nominated for the same award, the agency head should indicate the rank order of nominees.

The following information must be submitted for each nominee:

- 1. Transmittal letter signed by the agency head or designated representative recommending the nominee for the award
- 2. Name, title, SES or equivalent level, agency address, and telephone number of the nominee.
- One to two page (double spaced) description of present position, employment chronology, educational background, and previous awards received.
- 4. Two to three page narrative (double spaced) which specifically describes the nominee's accomplishments in conformance with the selection criteria.

Completed nominations should be mailed by July 30, 1985, to:

SEA Awards Committee Senior Executives Association P.O. Box 7610 Ben Franklin Station Washington, D.C. 20044

### Eligibility

All career Senior Executive Service members and equivalent (e.g., GS-16/18 and other peer groups) in the Federal Government are eligible.